## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF NORTH CAROLINA

SHELBY ROBERTS,		)	
	Plaintiff,	) )	
V.		) )	1:22-cv-1114
CARTER-YOUNG,	INC.,	) )	
	Defendant.	)	

## ORDER

This matter is before this court for review of the Memorandum Opinion and Recommendation ("Recommendation") filed on July 6, 2023, by the Magistrate Judge in accordance with 28 U.S.C. § 636(b). (Doc. 7.) The Recommendation was served on the parties on July 6, 2023. (Doc. 8.) In the Recommendation, the Magistrate Judge recommends that the Complaint be dismissed. (<u>Id.</u>) Plaintiff filed an Objection to the Recommendation, (Doc. 9), and Defendant filed a Response, (Doc. 10).

This court is required to "make a <u>de novo</u> determination of those portions of the [Magistrate Judge's] report or specified proposed findings or recommendations to which objection is made." 28 U.S.C. § 636(b)(1). This court "may accept, reject, or modify, in whole or in part, the findings or recommendations made by the [M]agistrate [J]udge . . . or recommit the matter to the [M]agistrate [J]udge with instructions." Id.

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This court has appropriately reviewed the Recommendation, as well as Plaintiff's Objection and Defendant's Response, and has made a <u>de novo</u> determination which is in accord with the Magistrate Judge's Recommendation. The Court therefore adopts the Recommendation.

IT IS THEREFORE ORDERED that the Magistrate Judge's Recommendation, (Doc. 7), is **ADOPTED**. IT IS FURTHER ORDERED that Defendant's Motion to Dismiss Pursuant to Fed. R. Civ. P. 12(b)(6), (Doc. 3), is **GRANTED**, and this action is **DISMISSED**.

A Judgment dismissing this action will be entered contemporaneously with this Order.

This the 10th day of August, 2023.

United States District Judge